

**Deputy Chief of Police – San Antonio ISD, Texas**

**514 W Quincy St  
San Antonio, TX 78212  
210-554-2200**

**<https://www.saisd.net/page/dis-about>**

**Deadline for First Review of Applications: Sunday, November 7, 2021**

The San Antonio Independent School District (SAISD) is seeking a passionate and approachable servant-leader committed to building a positive culture within the Police Department focused on faithfully serving the district community to serve as its new Deputy Chief of Police. San Antonio ISD's Police Department comprised of licensed, sworn peace officers as well as support staff, works throughout the district ensuring a safe learning environment, protecting campuses, and creating a positive influence on schoolchildren. The Deputy Chief of Police serves as the operational manager of the district's police department, responsible for its direction and leadership. The position reports directly to the Chief of Police in overseeing daily operations, including emergency management plans, records management, and operational/legal compliance with various federal, state, and local laws and statutes. The position also participates in budget preparation and allocation, manages personnel matters and payroll, prepares agenda materials, serves as a liaison to District administration, and regularly reviews department policies and procedures, and makes recommendations for improving productivity.

This position requires a bachelor's degree from an accredited college or university in criminal justice, public administration, or a related field with a master's degree preferred. Four years of equivalent experience may be considered in lieu of a bachelor's degree. Candidates should also have at least 10 years of experience in law enforcement, including 3 years of experience at the Lieutenant rank or higher command level. This position also requires a minimum of six years of leadership experience that involves developing, directing, and managing employees or teams. At least 15 years of law enforcement experience, including five as a lieutenant or higher, are preferred, as is experience working in a K-12 environment. Additionally, candidates must hold both their Texas Peace Officer license and Master Peace Officer certification from the Texas Commission on Law Enforcement (TCOLE) or a similar level of certification from another state with the ability to obtain a certificate from TCOLE within one year of hire. The successful candidate must also pass a comprehensive background check including drug testing and medical and psychological screenings.

The SAISD is in the heart of the City of San Antonio, a dynamic city with deep roots and rich heritage bursting with culture and modern attractions. San Antonio invites residents and visitors alike to discover what's old and explore what's new. The city got its start in 1718 when San Antonio de Béxar became the first civilian settlement in Texas, and it has since grown to a population of over 1.4 million making it the state's second-largest town. As diverse and historically rich as the city whose name it shares, the SAISD has served the Alamo City for more than 100 years. It has since grown to serve nearly 49,000 students across more than 90 schools encompassing 79 square miles stretched over San Antonio, Olmos Park, Balcones Heights, and a small, unincorporated area of east Bexar County.

The annual salary range for this position is \$84,525 - \$125,824 dependent on qualifications and experience.

Please apply online at: <https://www.governmentresource.com/executive-recruitment/open-recruitments/san-antonio-isd-tx-deputy-chief-of-police>

For more information on this position contact:

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